You trust SANS
to deliver the
best training
in cybersecurity.

Now, you can
trust SANS
to deliver the
best talent
in cybersecurity.

SANS CyberTalent provides innovative workforce development and talent management solutions for the cybersecurity industry. Our Immersion Academies and web-based assessment tools help organizations build, retain, and motivate a high-performance cybersecurity team as well as expand the cybersecurity workforce.

SANS | **CyberTalent**

Can't find highly qualified cyber talent?

Look here.

Cyber Immersion Academies
United States Cyber Academy Programs

Improve hiring, retention, and performance in cybersecurity.

In just 60 minutes.

CyberTalent Assessments

Over 4,000 candidates have applied to the SANS Immersion Academies. But we accept only about 10% of them. That's because SANS understands the critical hiring challenges in cybersecurity.

We do the work to find, train, and certify the best talent, so you don't have to. We leverage SANS CyberTalent Aptitude tools to identify individuals with the highest potential for success in cybersecurity. We then provide Academy participants with hands-on skills training, industry-leading certifications, soft skills support, and technical mentorship to ensure they are job-ready professionals.

Employers seeking to hire cybersecurity professionals have a variety of opportunities to work with SANS and engage graduates to ensure they hire the best fit for their organization.

Top employers have hired Academy graduates, including Amazon, Booz Allen Hamilton, Carbon Black, Cisco, Citi, Deloitte, GEICO, KPMG, Microsoft, NTT Security, Optiv, Raytheon, and Walmart.

Graduates make an immediate impact in positions such as Information Security Analyst, Security Operation Center Analyst, Security Engineer, Cybersecurity Specialist, Penetration Tester, Incident Responder, Consultant, Incident Handler, and Intrusion Analyst.

Graduates earn up to three GIAC certifications during the program.

The success rate on our core curriculum is 92%. Over 90% of graduates find employment within six months of completing the program.

The SANS CyberTalent Assessments include a suite of eight online tools that quickly and effectively provide managers the insights they need to:

- Improve their ability to identify the best job candidates
- Develop more effective professional development plans
- Increase the productivity of training investments

There are currently eight CyberTalent Assessments:

- InfoSec Aptitude
- CyberTalent Enhanced (CTE)
- Cyber Defense
- Penetration Testing
- Digital Forensics
- Application Security
- Industrial Control Systems
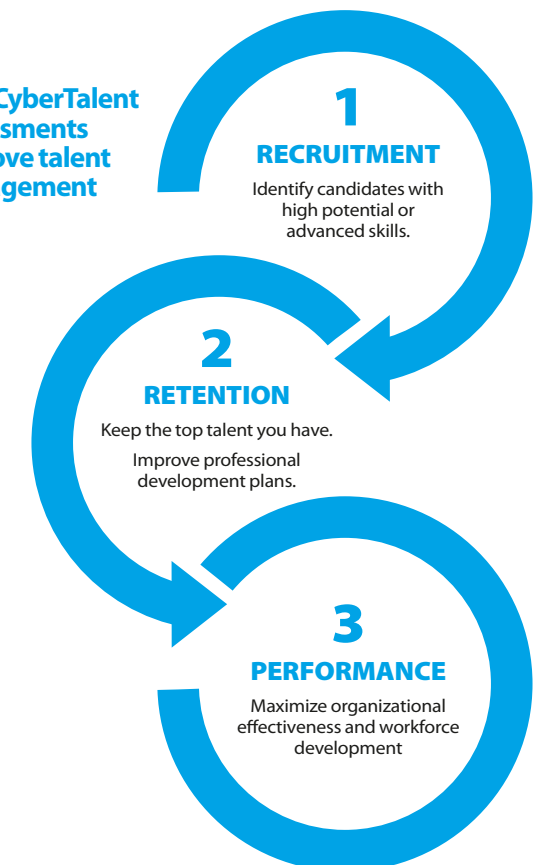- Management

Simple and convenient to use

Most Assessments are 60 minutes in duration.

Online (access for twelve months)

How CyberTalent Assessments improve talent management

1 RECRUITMENT
Identify candidates with high potential or advanced skills.

2 RETENTION
Keep the top talent you have.
Improve professional development plans.

3 PERFORMANCE
Maximize organizational effectiveness and workforce development

Cyber Workforce ACADEMY | **Diversity Cyber** ACADEMY | **VetSuccess** ACADEMY | **Women's** ACADEMY

"VetSuccess is a great program to provide industry-best training to a group of disciplined, trustworthy, and accomplished people. Having recently hired a Vet who came through the Immersion Academy, I can say it was perhaps the easiest 'get up to speed' period we've ever experienced here at Sage. We'd recommend other companies look to the program to find future talent!"

John H. Rogers
Director of Advisory Services
Sage Data Security, L.L.C.

"The assessment tool has been great and we have used it for almost all of our hires on the Security program we support. Also, we have used it to baseline a few current employees. So far it has been wonderful."

Mike Schmidt
Talent Acquisition Lead
Triumph Enterprises, Inc.

CONTACT:
CTquestions@sans.org
sans.org/cybertalent

SANS | CyberTalent